

25 February 2010

Listed Company Relations
New Zealand Exchange Limited
Level 2, NZX Centre
11 Cable Street
WELLINGTON

Head Office: 108 Wrights Road,
P O Box 411, Christchurch, New Zealand
Telephone: 03-338-0999
Fax: 64-3-339-5111
E-mail: ebos@ebos.co.nz
www.ebos.co.nz
Auckland: 243-249 Bush Road, Albany
P O Box 302161 North Harbour Postal Centre
Telephone: 09-415-3267
Fax: 64-9-415-4004
E-mail: ebosaki@ebos.co.nz

Dear Sir/Madam

RE: Appendix 7 – Bonus Issue

The attached Appendix 7 relates to EBOS Group's 2010 interim profit distribution by way of a bonus share issue with an option to have the bonus shares bought back by the company for cash. For shareholders who elect to have the bonus shares bought back for cash, full imputation credits will be attached.

Appendix 7 sets out the relevant dates for the bonus issue and the cents per share (13.5cps) that the distribution will be calculated from. The example below shows how the number of bonus shares issued to each shareholder will be calculated.

EXAMPLE ONLY

Distribution amount per share \$0.135

The strike price is calculated from the weighted average sale price of EBOS shares on NZSX. For this example it has been assumed weighted average selling price is: \$6.00

Discount applicable 2.5%

Strike price: $\$6.00 \times (1 - 2.5\%)$ \$5.85

The bonus issue ratio would then be calculated as \$0.135 / \$5.85

The bonus issue ratio would be 0.023077 bonus shares for every one share held or one bonus share for every 43 shares held.

Note that the above is an example only and will vary depending on the final strike price. The actual strike price, which will be calculated based on the weighted average price on the NZSX for the period 15 March 2010 to 19 March 2010, will be advised to the NZX, together with an updated Appendix 7, on 22 March 2010.

Yours faithfully
EBOS GROUP LIMITED



Dennis Doherty
Chief Financial Officer